FS BANCORP, INC.

1st Security Bank Announces the Promotion of May-Ling Sowell, effective July 1, 2025

Jul 21, 2025

MOUNTLAKE TERRACE, Wash., July 21, 2025 (GLOBE NEWSWIRE) -- FS Bancorp, Inc. (NASDAQ: FSBW), the holding company for 1st Security Bank of Washington ("1st Security" or "Bank") announced the promotion of **May-Ling Sowell** to the position of **Chief Compliance Officer, SVP**.



May-Ling Sowell



Chief Compliance Officer, SVP

May-Ling became 1st Security Bank's Compliance Officer in November 2006 after previously working for the Bank as a private consultant. Her career in banking spans over three decades and in 2012 she obtained her Certified Regulatory Compliance Manager designation.

Prior to joining the Bank, she held similar positions with several local community banks and spent two years operating her own consulting business. In her new role, May-Ling is responsible for and leads a team of employees who support the Bank's regulatory compliance system, security, and internal compliance training.

When not at her desk, you'll find May-Ling reading a mystery novel or camping with her family. She also enjoys spending lots of time with her grandchildren.

About 1st Security Bank of Washington
1st Security Bank, member FDIC and Equal Housing Lender, provides loan and deposit services to customers at its twenty-seven branches across Washington and Oregon, with mortgage services at each branch as well as lending offices in the Pacific Northwest. For more information visit 1st Security Bank's website at www.fsbwa.com.

Note Regarding Forward Looking Statements
This press release includes forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, which can be identified by words such as "may," "expected," "anticipate", "continue," or other comparable words. In addition, all statements other than statements of historical facts that address activities that 1st Security expects or anticipates will or may occur in the future are forward-looking statements. Readers are encouraged to review the Securities and Exchange Commission reports of FS Bancorp, particularly its Annual Report on Form 10-K for the fiscal year ended December 31, 2024, for meaningful cautionary language discussing why actual results may vary materially from those anticipated by management.

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A photo accompanying this announcement is available at https://www.globenewswire.com/NewsRoom/AttachmentNg/a10de675-7beb-4756-a99d-b326f5c9398a